

**POSITION ANNOUNCEMENT**

**CHIEF EXECUTIVE OFFICER  
THE PROTESTANT GUILD FOR HUMAN SERVICES**

**The Opportunity.** The Protestant Guild for Human Services (PGHS/the Guild) is a private, residential, community-based school that serves students with cognitive disabilities compounded by significant emotional issues, including autism. Its mission is to help students develop the self-esteem and skills they need to live as independently as possible within their communities. The PGHS has an excellent reputation for high-quality, student-centered services. With 190 staff, a budget of \$12 million, and a healthy endowment, the Guild is well-positioned for continued impact and relevancy. However, the Guild also faces significant internal and external challenges, many of which can be translated into opportunities. These include transitions in Board and executive leadership, and the ability to attract students in an increasingly competitive market and volatile economy.

**The Position.** At this critical juncture, PGHS seeks a proven leader with outstanding integrity; someone who has a profound belief in and passion for the mission, and will steward the organization forward to ensure its continued health and competitiveness. Reporting to and working in partnership with the Board of Directors, the Chief Executive Officer will provide leadership to the Board in setting strategic direction and shaping policy, will oversee PGHS operations and be accountable for PGHS's overall management and performance. S/he will balance financial and programmatic needs and will create a cohesive and high-performing senior management team. S/he will foster a public presence for the organization and advocate on behalf of special needs issues. S/he will cultivate trusting, open communications and collaborations with many key stakeholder groups, including private and public organizations, public officials at all levels of government, and the communities PGHS is a part of.

**Qualifications.** This is a fantastic opportunity for a strategic and tactical leader with vision and a high level of commitment and integrity. The strong candidate will have a track record of success in directing fast-paced, multi-faceted organizations with complex programmatic and administrative demands. S/he will have a strong understanding of programs and the ability to drive organizational transformation while maintaining the strength and stability of programs and finances. With an unshakeable drive for excellence, s/he will be a results-oriented, creative and innovative thinker who is able to translate ideas into reality. S/he will understand trends, realities and opportunities in the special needs and social services delivery world, and will lead the organization in identifying and guiding students toward feasible options following graduation.

**For more information about the position, a complete job description is available at [www.ecdonnelly.com](http://www.ecdonnelly.com). To nominate a candidate, or to apply (by forwarding resume and cover letter), please contact us at [admin@ecdonnelly.com](mailto:admin@ecdonnelly.com)**

*The Protestant Guild for Human Services is an equal opportunity employer with a demonstrated commitment to hiring individuals who reflect the diversity of the communities it serves.*

*For more information about the PGHS, visit [www.protestantguild.org](http://www.protestantguild.org)*