

POSITION ANNOUNCEMENT

COMMONWEALTH HEALTH INSURANCE CONNECTOR AUTHORITY

DEPUTY DIRECTOR

The Opportunity. This is an excellent opportunity to work at the forefront of health care reform in Massachusetts as Deputy Director at the Commonwealth Health Insurance Connector Authority (Health Connector). The Health Connector, which was created by Chapter 58 of the Acts of 2006, is an independent public entity charged with implementing core components of health care reform in Massachusetts. The Health Connector's role is to facilitate the availability, choice and adoption of affordable health insurance for individuals and small businesses.

The Position. The Deputy Director will play a leading role in establishing the Health Connector's strategic and programmatic priorities and managing the organization to ensure that it achieves its mission. Reporting to the Executive Director, the Deputy Director's position is key, and his/her primary responsibilities include the following:

- Assist the Executive Director in setting strategic priorities for the Health Connector in consultation with its Board of Directors and staff, including refining the vision for the organization in light of the enactment of national health care reform; national and state cost containment initiatives; and other opportunities to add value for the Commonwealth.
- Play a leading role in managing the organization to ensure that it achieves its strategic priorities and day-to-day activities.
- Oversee allocation of staffing resources and responsibilities for agency priorities.
- Support and promote timely, desired outcomes for these priorities.
- Lead planning and implementation teams for critical, agency-wide projects as needed.
- Support Senior Team and organization-wide capacity building.
- Oversee the Health Connector's financial and administrative operations.
- Support the Executive Director, Senior Team and Connector Board in policy-making, including addressing practical aspects of national health care reform's potential impact on Massachusetts and the Health Connector's own role and responsibilities.
- Represent the Health Connector at forums and national meetings to educate stakeholders and the public about the organization and state and national health care reform.

Qualifications

- Superior management skills and a track record of success;
- Bachelor's Degree with substantial management experience. Master's Degree in Public Health, Public Administration, Business Administration, or equivalent strongly preferred;
- Significant knowledge about health insurance and Massachusetts' health care reform law and health care delivery system;

- Strong analytical, project management, and problem solving skills;
- A collaborative manager who is effective at making best use of resources and galvanizing people to achieve the mission;
- Experience in health care operations preferred;
- Demonstrated policy analysis and development skills;
- Able to work within a very fast-paced, quickly evolving organization and manage multiple, complex priorities;
- Politically astute with exceptional interpersonal skills, including written and verbal communication;
- Comfortable and effective working with culturally diverse groups of individuals, and able to successfully manage the dynamic and differing needs, interests and viewpoints of multiple stakeholders.

To nominate a candidate, or to apply (*forward resume and cover letter*), contact E. Catlin Donnelly & Associates at admin@ecdonnelly.com

The Commonwealth Connector is committed to hiring individuals who reflect the diversity of the communities it serves.